



The Magna Charta Observatory in association with Glasgow Caledonian University

Fundamental and Institutional Values in Practice

Glasgow, 18 January 2017 - 20 January 2017

Workshop Resources

The following sources of information and references have been suggested by contributors to this workshop. They are from different countries and different types of organisations and sectors of society. They all have some bearing on how values are put into practice or are perceived to be by stakeholders. Some focus on governance, some contain guidance for practitioners. Some of them may be of interest for the methodology which they employ and others for the findings of various research.

The MCO plans to develop its website to be a resource for universities world-wide. Participants are invited to comment on the value of these resources for the HE sector and to suggest additional resources for inclusion on the site.

Ethics and Values resources from Higher Education

International Association of Universities and Magna Charta Observatory

Together these international bodies developed guidelines for an Institutional Code of Ethics in Higher Education which can be found at:

http://www.iau-aiu.net/sites/all/files/Ethics_Guidelines_FinalDef_08.02.13.pdf

Committee of University Chairs

The Committee of University Chairs represents Chairs of UK University Governing Bodies and develops and promotes governance standards for higher education in the UK. It publishes codes of governance and its website also contains reference to other publications.

<http://www.universitychairs.ac.uk/publications/>



Magna Charta Observatory

The Magna Charta Universitatum, which sets out the fundamental values which have been signed up to by 805 universities in 85 countries since 1988 can be found at:

<http://www.magna-charta.org/magna-charta-universitatum>

Although not yet as extensive as is proposed, proceedings of previous MCO conferences and other publications can be found at:

www.magna-charta.org

Sijbolt Noorda

As President of the Council of the Magna Charta Observatory, Dr Sijbolt Noorda is called on to speak internationally on subjects relating to values in higher education. His submission to the Bologna Follow-up Group can be found at:

http://www.magna-charta.org/resources/files/copy_of_BratislavaFollowUpgroupmeetingNoorda20161208.pdf

Ethics and Values resources from Research

Swedish Research Council

The Swedish Research Council expert Group on ethics report 'Good Research Practice' Other information which may be of interest is also available on the site in English.

www.vr.se

<https://publikationer.vr.se/en/product/good-research-practice/>

Research Integrity Office

The UK Research Integrity Office (UKRIO) is an independent charity, offering support to the public, researchers and organisations to further good practice in academic, scientific and medical research. It promotes integrity and high ethical standards in research, as well as robust and fair methods to address poor practice and misconduct. It pursues these aims through publications on research practice, in-depth support and services for research employers, education and training activities, and by providing expert guidance in response to requests for assistance from individuals and organisations.

<http://ukrio.org>



Ethics and Values resources from Finance and Accounting

City Values Forum

Keynote speaker Richard Sermon is the Chair of the City Values Forum. The Forum has published a number of works with advice for boards focussing on purpose, value and cultures, including challenge questions which may also be of value to boards in the higher education sector. These include:

Governing Values: a guide for boards of financial services companies

<http://www.cityvaluesforum.org.uk/1.%20GOVERNING%20VALUES%20A%20GUIDE%20FOR%20BOARDS%20OF%20FINANCIAL%20SERVICES%20COMPANIES.pdf>

Performance with integrity: Executive Overview

<http://www.cityvaluesforum.org.uk/2.%20PERFORMANCE%20WITH%20INTEGRITY%20EXECUTIVE%20OVERVIEW.pdf>

Governing Culture, Risk and Opportunity? A guide to board leadership in purpose, values and culture

<http://www.cityvaluesforum.org.uk/Tomorrows%20Company%20Governing%20Culture%20vfl.pdf>

Financial Reporting Council

The Financial Reporting Council promotes high quality corporate governance and reporting to foster investment in the UK. It promotes high standards of corporate governance through the UK Corporate Governance Code, and encourages engagement between investors and Boards through the Stewardship Code. It sets standards for corporate reporting, auditing and actuarial practice and monitors and enforces accounting and auditing standards. It is concerned with ensuring the public interest with regard to the activities of accountants and actuaries. It has researched and published on corporate culture and the role of boards.

<https://www.frc.org.uk/Our-Work/Publications/Corporate-Governance/Corporate-Culture-and-the-Role-of-Boards-Report-o.pdf>

[https://www.frc.org.uk/Our-Work/Publications/Corporate-Governance/Corporate-Culture-and-the-Role-of-Boards-Report-\(1\).pdf](https://www.frc.org.uk/Our-Work/Publications/Corporate-Governance/Corporate-Culture-and-the-Role-of-Boards-Report-(1).pdf)



Ethics and Values resources for Management

Chartered Institute of Personnel and Development (CIPD)

CIPD's purpose is to 'champion better work and working lives by improving practices in people and organisational development, for the benefit of individuals, businesses, economies and societies. It has published about organisation culture and development.

<https://www.cipd.co.uk/knowledge/culture>

Chartered Institute of Management Accountants

The Chartered Institute of Management Accountants (CIMA) is one of a number of professional bodies for accountants. In partnership with the American Institute of Certified Public Accountants (AICPA) it developed Global Management Accounting Principles which can be found at:

<http://www.cgma.org/Resources/Reports/Pages/GlobalManagementAccountingPrinciples.aspx?TestCookiesEnabled=redirect>

It's Code of Ethics can be found at:

<http://www.cimaglobal.com/Professionalism/Ethics/CIMAs-code-at-a-glance/>

Resources on the Value of values

Bottom-up engagement movement

There are various sites concerned with employee engagement strategies to increase engagement in organisations which promote 'bottom-up' strategies. E.g.

<http://www.forbes.com/sites/kevinkruse/2015/06/22/employee-engagement-strategy/#192e82d1749e>

<http://engageforsuccess.org/>



Other useful resources

Elderman Trust Barometer

Elderman is a US-based public relations company which annually publishes a 'trust barometer'

The global survey asks respondents how much they trust the four institutions of government, business, non-governmental organisations and media to do what is right.

<http://www.edelman.com/insights/intellectual-property/2016-edelman-trust-barometer/global-results/>