



***The Magna Charta Observatory in association  
with Glasgow Caledonian University***

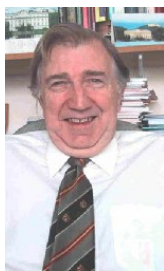
**Fundamental and Institutional Values in Practice**

**Glasgow, 18 January 2017 - 20 January 2017**

**Speakers**



**Agneta Bladh** is the Vice-President of the, Magna Charta Observatory. She is an independent consultant and involved in evaluations and other engagements in the field of higher education and research. Dr Bladh was Rector of University of Kalmar (now part of Linnaeus University), Sweden, between February 2004 and December 2009. From 1998 to 2004, Dr Bladh served as State Secretary at the Swedish Ministry of Education and Science, responsible for Higher Education and Research. In this role, she was one of the signatories of the Bologna Declaration. From 1995 to 1998, Dr Bladh was Director General at the National Agency for Higher Education. Bladh served 1987-91 as well as 1993-95 in various positions in the Swedish national administration. Bladh served 2011 temporarily as Dean and CEO for Jönköping International Business School (JIBS) and the autumn 2013 as Dean and CEO at Jönköping School of Education and Communication, both part of Jönköping University. Dr Bladh is member of the Board of the Swedish Research Council (chair), the Stockholm University Library Board (chair), the Magna Charta Observatory Council and the Swedish Carnegie Foundation. Dr Bladh has been member of the governing boards of several universities in Sweden and Norway and commissions and evaluations in several European countries. Dr Bladh has also been chairperson of the organisation VA (Public & Science – acronym for Vetenskap & Allmänhet) to advance and encourage dialogue between researchers and the public. Bladh has been a member of the Swedish Higher Education Authority Board and the Danish Accreditation Council. Dr Bladh was 2012-2014 a member of the EU High Level Group on Modernisation of Higher Education. During 2008-2012 Bladh was member of the Administrative Board of the International Association of Universities, IAU. She holds a PhD in Political Science from Stockholm University (1988).



**John Davies** has a career which includes senior institutional management and international research, consultancy and teaching in the field of higher education policy and management. He is currently an international consultant in higher education, Visiting Professor of Higher Education Management at the International Centre for Higher Education Management at the University of Bath and an International Associate of the Leadership Foundation. His previous positions have included Foundation Dean of the Anglia Business School, Dean of a Graduate School, Pro Vice-Chancellor at Anglia Ruskin University for Research and Enterprise and Pro Vice-Chancellor at La Trobe University, Australia for Quality Assurance and Organisation Development. Since 1970 he has been one of the leading commentators on European higher education management and has been a Principal Consultant with the IMHE programme of OECD, the European Rectors Conference (EUA), UNESCO, Soros Foundation, World Bank and the European Commission. He has been active nationally and internationally in establishing higher education management as a field of study in universities in UK and Europe. He has been Academic Director of the CRE/IMHE programme for New Rectors since its inception in 1979 – 2002; Director of the Southern Universities Management Programme (1977 – 1993); Director of the Australia Vice-Chancellors' Committee Leadership Programme (1991 – 1995); Academic Director of the Latin American Rectors programme (1994 – 1998); Consultant in Higher Education Management with OECD (1977 – present); Chair of the Faculty of the Russian Universities Project of the Salzburg Seminar (1997 – 2005); and Academic Director of various Leadership Foundation International Programmes (2005 – present).

He had undertaken numerous strategic consultancy projects in higher education, recently in UK, Wales, India, Turkey, Australia, Republic of Ireland, Netherlands, Argentina, Finland, Sweden, Italy, South Africa, New Zealand and Russia. He is very active internationally as a leader and team member of strategic audits/reviews of universities especially with the EUA Institutional Evaluation project; the International Quality Review Project undertaken jointly by EUA, OECD (IMHE) and ACA; the Salzburg Seminar's Visiting Adviser Programme; the Australian Universities Quality Agency; the Bahrain Quality Assurance Authority for Education and Training; the Irish Universities Quality Board; the Holy See Quality Agency and the Finnish Higher Education Evaluation Council.



**Lesley-Jane Eales-Reynolds**, National Teaching Fellow, 2001.  
Principal Fellow of the Higher Education Academy, 2013.  
From July 2012 until December 2016, Lesley-Jane, was the Pro- and subsequent Deputy Vice Chancellor for Education at Kingston University, London. Prior to that she was Director of Learning, Teaching and Pedagogic Research at the University of Westminster. She received her BSc in Microbiology from the University of Wales and her PhD in Immunology from the University of Bath. After post-doctoral work at the Max Plank institute and St Mary's Hospital, Imperial, (where she co-developed the first

AIDS research laboratory in the UK), she joined the University of Surrey. Previously an RAE 5\* immunologist, Professor Reynolds has taught at all levels in a wide range of organizations and now is actively involved in pedagogic research focusing on critical thinking. She is the past Chair of the University Alliance DVC/PVC network and has led a project on developing a British University in Kurdistan. As Deputy Vice Chancellor her remit covered all aspects of the student experience and her curriculum, as well as quality assurance and teaching excellence. Amongst the first to receive a prestigious National Teaching Fellowship and Principal Fellowship of the HEA, she is passionate about Higher Education and its role in social and economic development. She now practices as a consultant in Higher Education.



**Pamela Gillies** has been Principal and Vice-Chancellor of Glasgow Caledonian University since 2006. She was a member of the Board of Trustees of the British Council from 2008 to 2014, and is a Founding Trustee of the Grameen Scotland Foundation which has brought the Grameen model of microfinance to the UK in partnership with Tesco Bank. She is also a Board member of INTO GCU, the Foundation College for the University and officiates at the graduation of our 2700 engineering students from our partnership University College, the Caledonian College of Engineering which has been operating successfully for 17 years in Muscat, Oman. Pamela is also

a founding Board member of the Grameen Caledonian College of Nursing in Dhaka, Bangladesh where the University has operated in partnership with the Grameen Healthcare Trust since 2010. As Vice-Chancellor of the first Scottish University to have a postgraduate campus in London, Pamela is a member of the London Higher Group of Universities and is also President of the University's New York Campus, the first British University to become established in the City of New York. Pamela was awarded the honour of CBE for services to education and public health in December 2012. She was elected a Fellow of the Faculty of Public Health of the Royal College of Physicians of London in 2002; a Fellow of the Academy for Social Sciences in 2005; a Fellow of the Royal Society of Edinburgh in 2015 and became an Honorary Fellow of the Royal College of Physicians of Glasgow in 2007. Previously a Pro-Vice Chancellor at the University of Nottingham, Pamela has worked in Geneva as a member of the World Health Organisation's Global Programme on AIDS (1989-90); at Harvard University as a Visiting Professor in Health and Human Rights (1992-3); as a Harkness Fellow of the Commonwealth Fund of New York; and in London on a seconded post as the first Executive Director of Research at the Health Education Authority for England (1996-99). She is a founding patron of a school for children of sex workers in Domjur, Kolkata and has researched and written widely on HIV/AIDS, health development, and inequalities in health focusing on the potential of social action for health.



**Jan Hulme.** A graduate of the University of Edinburgh, Jan Hulme began her career in University Administration at Edinburgh progressing to Assistant Secretary (Court) and then Assistant Secretary and Faculty Group Officer. She joined the University of Glasgow as Academic Secretary in 2000, where, as Head of the Academic Planning and Support Division, she had overall responsibility for the Senate Office, the Registry, the International and Postgraduate Service, the Admissions Service, the Careers Department, and the Faculty Administration within nine faculties. During her time at the University of Glasgow, Jan led a significant programme of change in student services at and demonstrated her strategic leadership capabilities at a cross-institutional level. Jan's depth of experience in University governance will be particularly valuable in her role at Glasgow Caledonian University, and her commitment to the widening participation agenda as Chair of the West of Scotland Wider Access Forum fits well with our University's social mission.



**David J. Lock** has had a varied career in international higher education and university leadership. As Director of International Projects at the UK's Leadership Foundation for Higher Education, David was responsible for instigating and delivering projects with over 30 different countries, some at Governmental level. Projects have included major programmes for Rectors and Ministry Officials to implement national HE reform and autonomy strategies over several years and building partnerships between universities in different countries. Until October 2007 David was the founding Registrar and Acting Chief Executive of the British University in Dubai where he structured, built and then led the University following its legal creation by the Ruler of Dubai as a not-for-profit provider of Higher Education to UK standards. Prior to going to Dubai David was Secretary to the University of Huddersfield and Registrar and Secretary to the University of Hull in the UK for a total of 14 years. A teacher and Chartered Secretary by background, David has served on a number of international bodies and undertaken a range of consultancy assignments including international development and UK HE governance projects. He is Chairman of the Gulf Education Conference and serves on the International Advisory Committee of the British Council. He has been appointed Secretary General of the Magna Charta Observatory in September 2014.



**Sijbolt Noorda** is president emeritus of the University of Amsterdam, past president of the Association of Dutch Research Universities and a former board member of the European University Association. He has served or serves on various executive and non-executive boards in the domains of Higher Education & Research, Public Radio & Television, Performing Arts & Moving Image, Health Service, High Performance Computing, Not-for-profit Publishing and Social Services. At present he chairs the Academic Cooperation Association (Brussels), is an expert in the IEP (Institutional Evaluation Program) of EUA and is an advisor to various Austrian, Dutch, German, Rumanian and Turkish universities. His academic field is cultural history of religions in Europe. He holds degrees from Free University Amsterdam, Utrecht University and Union Seminary/Columbia University, NYC. He is President of the Magna Charta Observatory Council since 2013.





**Caroline Parker** is the manager and co-ordinator of Glasgow Caledonian University's successful Values project. A former Head of Department and Associate Dean within the School of Engineering and Built Environment, and a Human Factors professional with over 20 years of applied research and consultancy experience, Professor Parker was appointed to the role in 2014. Using the positive focus of Appreciative Inquiry and a ground up, consultative approach Caroline has been able to deliver a range of mechanisms for embedding the GCU Values. These include a Behaviours Framework, adapted from the Health Sector, which translates the Values into practical and aspirational behaviours for all staff and management levels. Over 90% of staff in a recent staff survey agreed the Behaviors were a good guide and they are now being used to underpin a wide range of organisational activities from recruitment, induction, personal development, appraisal, team development and management training. Caroline will discuss the methods, evidence of impact and key insights gained from the development to date.



**Richard Sermon** is Chairman of Gryphon Corporate Counsel Limited, Chairman of the Senior Advisers Group at Agilitas Private Equity LLP, Chairman of The City Values Forum, Director of The Chairmen's Forum and a Non-Executive Director of IFB Foundation Limited and The UK Research Integrity Office (UKRIO). He is also a Member of the Advisory Board of The Institute of Statecraft. A Chartered Secretary by profession he is a Visiting Professor in Corporate Governance at the Cass Business School and recently served as a Member of The Financial Reporting Council (FRC) Culture Project Steering Group. During 2016, he directed programmes of research and best practice development in relation to Governing Culture – a Guide to Board Leadership in Purpose, Values and Culture, The Management and Reporting of Risk and the Effectiveness of the Board Evaluation process. Richard was previously a founding director of Shandwick plc and Chief Executive of Shandwick International, the public relations consulting firm, Senior Independent Director of Jardine Lloyd Thompson Group plc and a non-executive director of Newmond plc, other AIM listed and private equity owned companies including China Eastsea Business Software Limited as well as government agencies including The Defence Storage and Distribution Agency and The UK Defence Academy. He served as Sheriff of the City of London from 2010/11 and is presently Vice-President of The City & Guilds of London Institute and President of The Ward of Cheap Club.



**John Swinney** was born in Edinburgh April 1964. He was educated at Forrester High School and the University of Edinburgh. He graduated in 1986 as a Master of Arts with Honours in Politics. Prior to his election to the Westminster Parliament in 1997, John was employed as Strategic Planning Principal with Scottish Amicable and was a business and economic development consultant for five years. John Swinney has three children and is married to Elizabeth. In his leisure time, John enjoys hill walking, running and cycling. John Swinney joined the SNP in 1979 at the age of 15 and has held a number of posts within the Party at local and national level. He has been the National Secretary, Vice Convener for Publicity and Deputy Leader before leading the party from 2000-2004. He was elected as the Member of Parliament for North Tayside on 1st May 1997 in a seat that had once been the safest Conservative seat in Scotland. On 6th May 1999 John was elected as the Member of the Scottish Parliament for North Tayside. In 2011 the boundary changes meant the creation of new constituencies and John Swinney was elected as MSP for Perthshire North. He was re-elected in 2016. John Swinney is a member of the SNP Scottish Government and was the Cabinet Secretary for Finance and Sustainable Growth from 2007-2014. In November 2014 John Swinney was appointed as Deputy First Minister of Scotland and Cabinet Secretary for Finance, Constitution and the Economy. After the Scottish Parliament election on 5th May 2016 John Swinney was re-appointed as the Deputy First Minister and is now the Cabinet Secretary for Education and Skills.